

**Parish Pastoral Plan**  
**St. Ambrose, St. Ignatius, and St. James**

<b>GOAL Four: Live Stewardship</b>
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**Objective 1. Provide a sense of community among the three parishes.**

Action Steps:

- a. Hold semi-annual meetings of the three pastoral councils to plan and coordinate collaborative parish events:
  - two annual social activities
  - Prayer opportunities (Mission, Talks, Reconciliation service)
  - An annual common project
- b. Develop contingency plans (Mass schedules) for possible priest shortages in the future and how this will affect parishes.
- c. Utilize Human Resources of all three churches for combined sacramental preparation and adult faith formation.
- d. St. Ignatius: Promote social activity participation among our parish.

**Objective 2. Improve communications among parish ministries.**

Action Steps:

- a. Publicize, in all three parishes through advertisements, bulletin, and e-mail planned events such as; retreats, prayer services of each parish.
- b. Publish collection totals from the three parishes in the bulletin.
- c. Provide information to parishioners on special collections from stewardship.  
Example: Part of this Sunday's stewardship offering will go for the support of the Indian missions. NOTE: Announcements at Mass the week before the collection Sunday.
- d. Improve communications with volunteers using: E-mail, internet, website, Parish bulletin and the One Call system.
- e. Use small bulletin blurbs about good stewards—use these in addition to the Archdiocesan weekly blurb.

- f. In the tri-parish newsletter/bulletin write about things that have been provided through stewardship—not just about money.
- g. Create a common directory of information regarding people at each parish to contact for questions. Have the directory readily available on the web and for each parishioner.
- h. Provide Catechesis on stewardship as a way of life.

**Objective 3. Maintain the fiscal health of the parishes.**

Action Steps:

- a. Publish a 6-month report of income and expense spending.
- b. St. James: Evaluate future funding model for the school.
- c. St. James: Promote St. James Endowment fund.
- d. Hold Planned-Giving Seminars for parishioners of all three parishes.
- e. St. Ambrose: Recruit new members as parishioners. Increase family membership from 25 families to 50 families in 2 years.
- f. St. Ambrose.
  - Provide information to parishioners on what expenditures or projects money is being used for.
  - Explain Balance Sheet
  - Study reports and discuss income and expenses at the business meeting.
- g. St. Ignatius: Post monthly budget on information sheet.

**Objective 4. Develop a long-range plan for parish facilities.**

Action Steps:

- a. Form a committee to evaluate use of the parish facilities in the three parishes.
- b. Once evaluated, form a building committee to plan for future expansion and use of facilities at all three parishes.
- c. Provide for the parishioner input in planning for the expansion and use of the parish facilities including the use of surveys and Town Hall meetings at each Church.
- d. Encourage every parishioner and person that uses the facilities to shut the doors, turn out lights, and re-cycle.
- e. Use the Building a Future of Hope capital campaign to fund needed capital projects.

