



## Parish Pastoral Council Meeting Minutes May 9, 2019

### Discussion Focus: Saint James Strategic Planning Process

Saint James will begin a strategic planning process beginning early Fall. The May 9 meeting was designed to begin *talking together* about what the process might entail. No formal planning or pen-to-paper actions occurred. Rather, the meeting was solely a dialogue.

Tink Guthrie, Vice Chancellor of the Archdiocese of Louisville, facilitated the meeting. Based on his Archdiocesan-wide experience of leading parishes through this detailed planning, he provided a high-level overview and addressed our preliminary questions.

Key points Tink overviewed:

- A Parish Strategic Planning process averages 9-12 months.
- This Strategic Planning results in a 3-5 year plan.
- **Everything** revolves around our Saint James Mission Statement. The Mission Statement serves as the “check and balance” for all decisions made and actions taken.
- As processes, people and circumstances change, the plan will be monitored, reviewed and adjusted accordingly.
- Survey Monkey (*the same digital tool used during Discernment*), as well as hard paper copies, will assist in identifying key pillars (areas of focus) from all parishioners.
  - Plan is designed to form groups focused on 3-6 pillars. Our Discernment process should be visible in the pillars. The 1st year may be focused on additional surveys, learning, and organizing. **Years 2 and 3 would be execution.**
- Surveys will come with an advertised window for people to respond and state a cut-off time for input. The survey should not take longer than 15 minutes
- Beyond Survey Monkey results. We will consistently recruit participation/involvement from the parish once we have an approved plan in place

Closed in prayer as a group after 8pm.

Next Meeting: May 11, POB, 6:00-7:45pm