



Saint James Strategic Planning Minutes December 3, 2019

Prayer intentions were voiced by committee members. Father Martin offered those intentions up in prayer through the intercession of our Blessed Mary.

Strategic Planning Status: Step 4 of 18.

Meeting's Purpose:

- To finalize survey questions for each of the seven (7) pillars.
- To begin planning a beta test on the approved survey questions.
- The purpose of this small testing is twofold:
 1. To test the validity and understanding of the questions posed to parishioners.
 2. To determine if the questions yield usable feedback.

Note: The beta test will be discussed at the January meeting.

Background: The seven (7) pillars for strategic planning include:

1. Communication
2. Evangelization
3. Faith Formation
4. Fellowship
5. Operational Vitality
6. Stewardship as a way of life
7. Worship

Meeting Discussion: The Strategic Planning Team used these criteria for review.

- a. Questions are relevant for short- and long-range strategic planning vs. nice to know.
- b. Each pillar has 5-7 questions.
- c. Questions are stated so that parishioner survey results identify strengths, weaknesses opportunities and threats.

Action Taken:

The Strategic Planning Committee reviewed each set of questions. Minor edits were made. The team determined that the Evangelization questions were too focused on Social Concerns and Outreach.

Note: The Evangelization questions are under revision for submission to the team's review prior to the January meeting date.

Father Scott closed the meeting with a prayer and special blessing.

Next meeting: January 7, 2020 in the Parish Office Basement

Questions? Connect with Lou Edmondson, Parish Council Chair @ 502.777.7025 or lou.edmondson@windstream.net