



Saint James Strategic Planning Minutes November 5, 2019

Prayers intentions were voiced by committee members. Father Scott offered those intentions up in prayer through the intercession of our Blessed Mary.

Strategic Planning Status: Step 4 of 18.

Meeting's Purpose: To review draft 1 questions for each of the seven (7) pillars. The approved final questions will be used in a parish-wide survey.

Background: The seven (7) pillars for strategic planning include:

1. Communication
2. Evangelization (*Social Concerns and Outreach*)
3. Faith Formation
4. Fellowship
5. Operational Vitality
6. Stewardship as a way of life
7. Worship

Meeting Discussion: Tink Guthrie, Vice Chancellor of the Archdiocese of Louisville and lead facilitator, recommended these guidelines as we prepared to review individual pillar questions.

- a. The optimal time for taking the survey should be no more than twenty minutes.
- b. Six-seven questions for each pillar.
- c. Questions should be relevant to short- and long-range strategic planning vs. nice to know.
- d. Short demographic statements/questions will front-load the survey.
- e. Parishioner responses will be anonymous.
- f. All strategic planning outcomes should align with our Mission Statement.

Action Taken:

The Strategic Planning Committee reviewed draft 1 demographics and the following pillars.

- Worship
- Stewardship as a Way of Life
- Faith Formation

Homework: Streamline demographics and revise draft 1 survey questions for all seven pillars based on discussion. Return edits to Lou Edmondson by November 15, 2019 for individual review prior to the December 3, 2019 meeting.

Father Scott closed the meeting with a prayer and special blessing.

Next meeting: December 3, 2019 in the Parish Office Basement

Questions? Connect with Lou Edmondson, Parish Council Chair @ 502.777.7025 or lou.edmondson@windstream.net